

1166-Article Text-9898-1-18- 20251112.doc

Innovation Agility and Its Role in Advancing Educational Outcomes:
Systematic Review of Future Research Directions

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Sections Info

Article history:

Submitted: November 23, 2022

Final Revised: January 11, 2023

Accepted: January 16, 2023

Published: January 31, 2023

Keywords:

Innovation

Agility

Firm

Performance

Bibliometric



⁶ DOI: <https://doi.org/10.46245/ijorer>

ABSTRACT ⁹

Objective: This study aims to systematically review and analyze the relationship between innovation agility and institutional performance in the field of education. It seeks to understand how educational institutions adapt and innovate amidst globalization and rapidly changing learning demands to remain relevant and effective. **Methods:** A systematic bibliometric review was conducted using data retrieved from the Scopus database, covering publications from 1998 to 2025. The analysis examined publication trends, citation patterns, and thematic evolution in the literature. **Results:** Findings indicate a significant increase in scholarly interest over time, particularly since 2019, with 45 articles published in 2024 alone. Recent studies highlight key themes such as digital transformation, agile learning environments, and technology integration in educational management. Despite these advancements, the review identifies research gaps concerning the role of information technology capabilities in driving innovation-oriented educational outcomes. **Novelty:** This review provides a comprehensive and updated synthesis of the intersection between innovation agility and institutional performance in education—an area that has received limited integrative analysis. It emphasizes the strategic role of innovation agility in enhancing institutional effectiveness, teaching quality, and learning outcomes, while proposing future research directions focused on the interplay of agility, technology adoption, and educational policy in achieving sustainable educational excellence.

INTRODUCTION

In an era of globalization and rapidly changing educational demands, institutions worldwide face the challenge of adapting and innovating to remain relevant (Gama & Magistretti, 2025). Innovation has become a vital component of contemporary educational strategies, where the ability to develop new teaching methods, curricula, and learning technologies is essential for institutional effectiveness and student success (Rani et al., 2024). Innovation in education is not solely dependent on novel ideas; the agility of institutions and educators is equally critical in determining how effectively innovations can be implemented, sustained, and refined (Clauss et al., 2021).

Agility in a business environment denotes a company's capacity to swiftly and efficiently adapt to market fluctuations (Rabal Conesa et al., 2024). This encompasses adaptability in decision-making, rapidity in product development, and the capacity to respond to evolving customer requirements (Chan et al., 2019). In a changing corporate environment, organisations exhibiting high agility can swiftly modify their plans and operations to address emerging difficulties, both internal and external. Studies indicate that organisations that successfully integrate innovation with agility generally achieve superior performance compared to those that do not (Akkay et al., 2024).

Company performance is assessed using many metrics, including revenue growth, market share, profitability, and customer satisfaction (Wahdiniwati et al., 2023). In this setting, innovation and agility serve not just as instruments for enhancing performance but also as durable competitive advantages (Khan & Rehman, 2023). An innovative and

agile corporation can swiftly introduce new goods while adeptly seizing emerging market opportunities and navigating hurdles more efficiently (Nugraha et al., 2023).

Nonetheless, despite the increasing recognition of the significance of innovation and agility, numerous problems persist for firms in incorporating these two components into their strategies and operations (Prianto et al., 2025). A primary problem is navigating the unpredictability inherent in the innovation process. Innovation frequently entails significant risks, necessitating that firms adeptly manage these uncertainties while preserving agility and responsiveness. A restrictive organisational structure or a culture that lacks support for innovation can impede this process, resulting in organisations missing competitive possibilities (Cui et al., 2015).

Conversely, firms that prioritise agility excessively while neglecting innovation may become entrenched in a stagnation that impedes progress (AlTaweel & Al-Hawary, 2021). While they may excel in sustaining efficient daily operations, companies risk losing their competitive advantage if they fail to introduce innovative products or services that resonate with consumers (Anwar et al., 2025). Consequently, it is crucial for organisations to achieve an optimal equilibrium between innovation and agility in their strategy (Sakova et al., 2025).

Research indicates that the correlation between innovation, agility, and business performance is not consistently linear (Karimi & Walter, 2021). Various factors can affect the interplay among these three elements, including industry environment, company size, and organisational culture. For instance, companies in high-tech industries may necessitate aggressive innovation and heightened agility to remain pertinent, whilst corporations in more established sectors may function effectively with a conventional approach.

An effective method to enhance our comprehension of this relationship is to examine practical instances of firms that have adeptly integrated innovation and agility. Numerous prominent corporations have adopted tactics that enable them to maintain agility while persisting in innovation (Kijkasiwat & Phuensane, 2020). For example, organisations like Amazon and Tesla are known for their inventive techniques that consistently adapt to shifting market needs. They not only focus on generating new goods, ¹⁰ but also construct internal systems that support agility, such as cross-functional teams and the use of technology to accelerate decision-making (Martinez-Sanchez & Vicente-Olivera, ⁴2023).

This study aims to address the following research questions:

RQ1: What are the current trends in publishing and citation patterns in research on ⁴⁴innovation, agility, and firm performance?

RQ2: Which authors or researchers have made significant contributions to ¹³the literature on the relationship between innovation, agility, and firm performance?

RQ3: What key areas should future research on innovation and agility in firms explore to enhance our understanding of their impact on performance?

In this context, it is essential to analyse how these best practices might be implemented by other organisations, particularly those in highly competitive marketplaces. By comprehending the fundamental factors that propel success in integrating innovation and agility, organisations can devise more efficacious tactics to enhance their performance. This study seeks to examine the relationship between innovation, agility, and organisational performance. By gaining a deeper insight into this link, it is anticipated that organisations would adopt optimal strategies to enhance their competitiveness and attain superior performance in an increasingly intricate global

market. Innovation and agility serve as instruments that can guide firms towards sustained competitive advantage, rather than being ultimate objectives.

RESEARCH METHOD

Method

This research used a bibliographic analysis approach to examine the current literature on innovation, agility, and organizational performance. Bibliographic analysis is a methodical and quantitative technique used ¹⁹ to discern research trends, publication patterns, and the contributions of researchers within a specific domain (Zheng et al., 2024). This approach provides significant insights into the evolution of knowledge throughout time and aids in delineating the current research network.

A significant component of bibliographic analysis is citation analysis, which enables researchers to comprehend how specific research contributes to the advancement of knowledge within the discipline (Samsuden et al., 2024). The study can discern pivotal works that have impacted the examination of innovation, agility, and firm performance through the analysis of citation patterns. It also aids in evaluating the influence of current research, both on citation frequency and its larger significance. ³⁶

This study employs a comprehensive bibliographic analysis method to elucidate the relationship between innovation, agility, and company performance. This methodology will facilitate the analysis of current trends and patterns while also creating avenues for additional study that can substantially enhance business practices and academic literature.

Data Collection

This research utilized the Scopus database, esteemed throughout the scholarly world, including over 27 million abstracts. At present, Scopus is regarded as the most comprehensive scientific archive. To obtain papers pertaining to innovation, agility, and business performance research, various keyword sets were employed, as detailed below:

‘Innovat*’ AND ‘Agility’ AND ‘Firm’ AND ‘Performance’. This study examined 200 publications sourced from the Scopus database, with no limitations on the publication year. The ³⁹ collected articles encompassed diverse forms of academic writings, including journal articles, review articles, book chapters, conference papers, and editorials. All of these publications were issued in English.

The data gathering procedure commenced with a search utilizing predefined keywords, subsequently filtering the findings to ascertain their relevance to the research topic. The gathered data comprised essential details such as title, author, year of publication, journal name, and citation count, which will be utilized for subsequent research. This study seeks to deliver a thorough analysis of the trends and contributions in the literature concerning innovation, agility, and business performance.

Analytic Tools

This study employs two software applications, VOSviewer and Excel, to address our research inquiries. VOSviewer enables researchers to generate visual representations that illustrate the connections among different entities, including authors, institutions, and keywords. This investigation utilizing VOSviewer will facilitate the identification of prominent researchers and collaboration patterns within the domains of innovation,

agility, and firm performance. Excel will be utilized for preliminary data processing and fundamental statistical analysis. This encompasses the computation of annual publication counts, citation patterns, and further descriptive studies. Excel will facilitate the presentation of data through comprehensible tables and graphs, so enhancing the clarity of the bibliographic analysis results.

RESULTS

Recent Trends in Publication and Citation Patterns of Research on Innovation, Agility, and Firm Performance

Bibliometric analysis employs performance evaluation to delineate contributions within the research domains of innovation, agility, and organizational performance. This report examines the evolution from 1998 to 2025, highlighting agile innovation in corporate success. Figure 1 depicts the advancement of this research by displaying the annual publication count. From 1998 to 2018, less than 10 articles were published year in this discipline, likely due to diminished demand for research in this area. By 2019, there was a significant rise in interest in agile innovation research aimed at enhancing business performance, resulting in 45 articles published in 2024. In 2024, when this research was undertaken, a total of 45 articles were published, marking it as the year with the largest amount of publications within this timeframe.

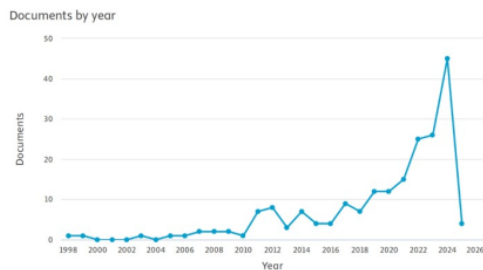


Figure 1. Articles per year

Table 1. Most Cited Publications

Citation	First Author	³ Title	Year	²⁸ Journal
2528	V. Sambamurthy	Shaping agility through digital options: Reconceptualizing the role of information technology in contemporary firms	2003	MIS Quarterly: Management Information Systems
385	T. Ravichandran	³ Exploring the relationships between IT competence, innovation capacity and organizational agility	2018	Journal of Strategic Information systems
309	Ciro Troise	¹⁶ How can SMEs successfully navigate VUCA environment: The role of agility in the digital transformation era	2022	¹⁴ Technological Forecasting and Social Change
278	Amir Ashrafi	The role of business analytics capabilities in bolstering firms' agility and performance	2019	International Journal of Information Management
267	Paul Patrick Tallon	Inside the adaptive enterprise: An information	2008	Information

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		technology capabilities perspective on business process agility		Technology and Management
205	Thomas Clauss	18 Strategic Agility, Business Model Innovation, and Firm Performance: An Empirical Investigation	2021	IEEE Transactions on Engineering Management
181	Ali E. Akgün	22 Organisational resilience capacity and firm product innovativeness and performance	2014	International Journal of Production Research
169	Thomas Clauss	8 Organizational ambidexterity and competitive advantage: The role of strategic agility in the exploration-exploitation paradox	2021	Journal of Innovation and Knowledge
153	26 John E. Ettlie	R&D and global manufacturing performance	1998	Management Science
136	Shihao Zhou	2 Measuring Customer Agility from Online Reviews Using Big Data Text Analytics	2018	Journal of Management Information Systems

Table 1 presents the 10 most significant research regarding innovation, agility, and organizational performance. The highest position publication in this domain is (Sambamurthy et al., 2003) "Shaping agility through digital options: Reconceptualizing the role of information technology in contemporary firms" which has garnered 2,529 citations, the highest in the subject. This study examines the strategic function of information technology (IT) in enhancing organizational agility and performance within the modern competitive business landscape. The authors assert that investment in IT and the enhancement of digital capabilities function as digital alternatives, enabling enterprises to swiftly capitalize on market possibilities via innovation and competitive strategies. This study employs a theoretical framework integrating capability dynamics, strategic processes, and entrepreneurial alertness to demonstrate that IT functions not merely as a tool, but also as a cornerstone for establishing sustained competitive advantage.

The second paper by (Ravichandran, 2018), titled "Exploring the relationships between IT competence, innovation capacity and organizational agility" has received a total of 75 citations, placing it in second rank. This study discovered that IT competency and innovation ability, both alone and collectively, enhance organizational agility, which subsequently positively influences firm performance. Data from significant US corporations indicates that firms with advanced information system capabilities and a proactive IT investment strategy can establish a digital platform that fosters agility. This discovery underscores the necessity of merging innovation capabilities with IT activities to attain a sustained competitive edge.

The paper "How can SMEs successfully navigate VUCA environment: The role of agility in the digital transformation era" by (Troise et al., 2022) occupies the third position, having garnered 68 citations. This study examines the significance of organizational agility in enabling small and medium enterprises (SMEs) to navigate the VUCA (Volatile, Uncertain, Complex, Ambiguous) business landscape during the digital transformation era. This research finds three characteristics that support agility: digital technology capabilities, relational capabilities, and innovation capabilities. The findings indicate that these three qualities enhance organizational agility, which subsequently positively affects financial performance and fosters product and process innovation. These findings underscore the necessity for SMEs to cultivate these talents to compete and thrive in a swiftly evolving environment.

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Authors' Notable Contributions to the Literature on the Correlation between Innovation, Agility, and Firm Performance

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Authors' Notable Contributions to the Literature on the Correlation between Innovation, Agility, and Firm Performance

Table 2 presents the writers contribution to the works in field of innovation, agility, and organizational performance, beginning in 1998. The writers who made the highest number of contributions were Firdaus Alamsjah, Aboobucker Ilmudeen, Leonardus Mihardjo and Sasmoko

Table 2. Authors with most papers

Author	Number of Paper
Firdaus Alamsjah	3
Aboobucker Ilmudeen	3
Leonardus Mihardjo	3
Sasmoko	3
Olu Adegbite	2

33

Co-authorship analysis is a technique employed to assess the degree of collaboration among authors in the domains of creativity, agility, and company performance (Samsuden et al., 2024). Collaboration in this study field enhances the quality and comprehension of the subject matter, fostering the emergence of novel ideas and theories pertinent to the discipline (Zheng et al., 2024). The network analysis of the data sample identifies the authors with the most significant collaborations within the dataset. Co-authorship networks visually represent intellectual collaborations among writers within a specific study subject. Figure 2 illustrates the connections among authors inside their collaborative network. Among the 493 authors engaged in publications on innovation within the protection industry, hardly 4 authors actively collaborate. This limited number of collaborations underscores the potential for the interchange of ideas and expertise, which can enhance future research.

Critical Domains for Future Inquiry on Innovation and Agility in Enterprises to Enhance Comprehension of Their Influence on Performance

The co-occurrence analysis of terms in the papers examined for the bibliometric study was conducted using VOSviewer. This study seeks to evaluate the temporal co-occurrence patterns of keywords, concentrating on the identification of trends and the progress of the discipline. Examining the temporal relationships among keywords aids in comprehending the evolution of content and structure within the domains of innovation, agility, and corporate performance. Each studied phrase reflects a different issue within the area. Nodes of greater size represent terms with increased frequency, and proximity or connections between nodes signify stronger associations between subjects. This demonstrates the interconnection of various subjects and their development across time. This study employed co-occurrence analysis to identify 41 keywords from 906 items, establishing a minimum co-occurrence threshold of 4. Figure 3 illustrates the co-occurrence data for the examined phrases. This analysis identifies the primary trends and research focal points in innovation, agility, and business

performance. Comprehending recurrent keywords enables researchers to pinpoint significant concerns necessitating more investigation and anticipate future research trajectories. This analysis underscores the significance of interdisciplinary collaboration and the incorporation of innovation into corporate performance practices. A complete understanding of this co-occurrence can inform the establishment of more effective policies and initiatives to encourage innovation in the defense sector.

Figure 2. Co-Authorship

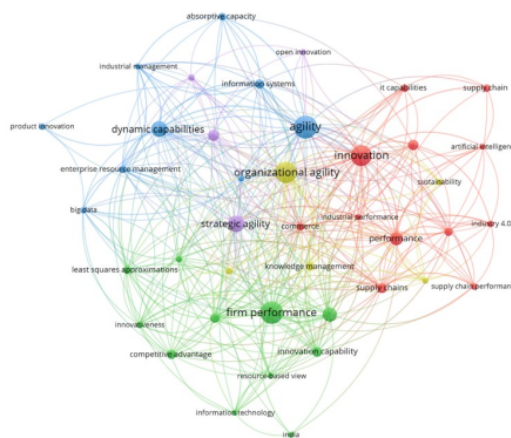


Figure 3. Network Visualization

Table 3. Co-occurrence network tabular form.

Cluster	Top 3 Keywords
Cluster 1 (Red)	Innovation, Performance, Supply Chain Management
Cluster 2 (Green)	Firm Performance, Supply Chain Agility, Innovation Capability
Cluster 3 (Blue)	Agility, Dynamic Capabilities, Information System
Cluster 4 (Yellow)	Organizational Agility, Knowledge Management, Technological Innovation
Cluster 5 (Purple)	Strategic Agility, Innovation Performance, Business Model Innovation

Figure 3 and table 3 depict the co-occurrence network, has been divided into 5 cluster. The first cluster there are three main keywords, the term "Innovation" encompasses both the generation of novel concepts and their implementation within a wider commercial framework. (Ravichandran, 2018) A company's capacity for innovation is significantly influenced by its proficiency in leveraging technology resources. Innovative enterprises typically cultivate an environment that fosters creativity, experimentation, and risk-taking, enabling them to adapt more swiftly to market fluctuations. In a corporate context, performance is frequently assessed using metrics such as enhanced market share, productivity, and profitability (Ravichandran, 2018). Effective performance signifies an entity's capacity to function properly within a competitive landscape. Performance analysis enables the assessment of the effectiveness of adopted strategies in fulfilling consumer wants and expectations (Hurley & Hult, 1998). The supply chain is a multifaceted network encompassing all entities engaged in the manufacture and distribution of a product, ranging from raw material suppliers to final consumers (Iddris, 2016). The efficacy of the supply chain is significantly contingent upon the collaboration among diverse stakeholders, such as suppliers, manufacturers, distributors, and retailers. In the digital age, information technology is essential for enhancing the transparency and efficiency of the supply chain. An integrated supply chain management system enables firms to enhance the flow of goods and information, minimise expenses, and improve responsiveness to market demand.

In the second cluster referred to green cluster, Firm performance is characterised by financial metrics, including revenue growth, profit, return on investment (ROI), and sales growth (Wiengarten et al., 2019). This performance indicates both financial outcomes and the company's capacity to satisfy the requirements of its target customers. Companies that deliver high-quality products efficiently and at reduced costs are more likely to capture a larger market share (Samsuden et al., 2024). Moreover, high operational flexibility enables companies to swiftly adjust to fluctuations in market demand, subsequently enhancing profits and yielding substantial financial advantages. Supply chain agility (SCA) is recognised as a dynamic capability that enables organisations to enhance profitability, satisfy customer demand, and attain operational excellence (Aggrey et al., 2022). SCA encompasses the capacity to swiftly and efficiently adapt to variations in the supply chain landscape, such as demand shifts, supply interruptions, and regulatory modifications (Wiengarten et al., 2019). SCA generates substantial added value through the efficient integration of company resources. Organisations with an agile supply chain can rapidly modify their strategies, decrease response times, and enhance collaboration with business partners. Innovation capability denotes an organization's proficiency in effectively implementing innovation within its structure (Ravichandran, 2018). The outcome reflects a robust culture characterised by innovation, risk-taking, and an entrepreneurial mindset. Organisations possessing strong innovation capabilities can generate new products and services while effectively incorporating these innovations into their current business processes (Clauss et al., 2021). The process involves identifying market opportunities, generating ideas, and executing effective solutions. Robust innovation capabilities enhance a company's competitive edge in increasingly saturated markets, as innovation frequently serves as a critical element in differentiating products and services.

The third cluster, referred to blue cluster. Agility denotes an organization's capacity to foresee or rapidly react to external changes (Lu & K. (Ram) Ramamurthy, 2011). In a volatile and dynamic environment, agility is essential for a company's survival and competitive advantage. This capability encompasses both rapid responses to market changes and the ability to discern early trends and signals that may affect the business. Agile organisations can rapidly alter strategies, modify products, and enhance operational processes, thereby maintaining relevance and competitiveness. Agility encompasses the capacity for continuous innovation and the willingness to undertake calculated risk, enabling organisations to generate new opportunities despite uncertain conditions. Dynamic capabilities denote an organization's capacity to integrate, develop, and reorganise internal and external competencies in response to a rapidly evolving environment (D. J. Teece, 2007). This encompasses the capacity to assess and modify current resources, along with the identification and utilisation of new resources in reaction to market fluctuations. Dynamic capabilities are crucial for organisations to adapt to change, innovate, and generate new value. This process typically entails collaboration across various functions within the organisation, alongside partnerships with external entities, including suppliers and customers. Information systems consist of technology, personnel, and processes that facilitate the management and analysis of data, thereby supporting decision-making and operational functions within an organisation (Sambamurthy et al., 2003). Information systems function as the core operational framework of an organisation, facilitating the collection, storage, and processing of data to generate valuable information. Effective information systems enable companies to enhance operational efficiency, decrease costs, and elevate service quality. Furthermore, information systems facilitate comprehensive data analysis, yielding insights that inform strategy formulation and enhance decision-making.

The fourth cluster, referred to yellow cluster. Organizational agility refers to a firm's capacity to effectively manage rapid, ongoing, and uncertain changes while succeeding in a competitive landscape characterised by unpredictable opportunities (Lu & K. (Ram) Ramamurthy, 2011). Agility is essential for a company's innovation and competitive performance, influencing overall performance and enhancing competitiveness. In the contemporary business environment, characterised by rapid technological advancements and shifting customer preferences, agile companies demonstrate superior capacity to address challenges and seize opportunities. This encompasses the capacity to swiftly adjust to market conditions, modify strategies, and create new products that fulfil customer requirements. Organisational agility encompasses a culture that fosters collaboration, flexibility, and swift decision-making, enabling the organisation to maintain relevance and competitiveness over time (Sambamurthy et al., 2003). Knowledge management involves the systematic administration of an organization's knowledge assets to generate value and fulfil both tactical and strategic requirements (Nonaka, 1994). This process encompasses the creation, dissemination, utilisation, and administration of knowledge and information within the organisation. Effective knowledge management enhances knowledge sharing among employees and fosters an environment conducive to innovation. Effective documentation and management of knowledge enable organisations to minimise duplication of effort, enhance efficiency, and accelerate the decision-making process. Furthermore, knowledge management facilitates the identification of existing expertise and experience within the organisation, enabling the company to utilise these resources in the development of new products and services (Bouncken & Aslam, 2019).

Technological innovation involves the development and implementation of new technologies aimed at enhancing products, services, or processes (Tidd, 2005). It serves as a crucial factor in establishing competitive advantage and can significantly influence a company's performance. Technological innovation encompasses both the introduction of new technologies and the enhancement of existing technologies to improve efficiency and effectiveness (Schilling, 2008). This process encompasses research and development (R&D), collaboration with external partners, and the implementation of best practices to facilitate the adoption and integration of innovations into daily operations. Successful companies in technological innovation generally possess organisational structures and cultures that foster creativity and experimentation, while effectively managing the risks linked to the development of new technology.

The last cluster, referred to purple cluster. Strategic agility refers to an organization's capacity for ongoing innovation and adaptability while preserving operational efficiency (D. Teece & Pisano, 1994). The systematic application of dynamic capabilities facilitates ongoing variation in a company's product, process, and service structure. Strategic agility allows organisations to implement swift modifications while sustaining momentum, thereby facilitating proactive adaptation to market fluctuations.

DISCUSSIONS

Companies must recognise market change signals, develop new strategies, and implement these changes swiftly and efficiently (Clauss et al., 2021). Strategic agility necessitates an organisational culture that fosters innovation and collaboration, alongside a rapid decision-making process, to maintain competitiveness in a dynamic environment. Innovation performance denotes a company's efficacy in executing novel ideas, processes, or products (Puriwat & Hoonsoopon, 2022). Measurement can be conducted using several indicators, including the quantity of new products launched, the success rate of innovations, and the effects of these innovations on market share and profitability. The performance of innovation is significantly linked to a company's capacity to adapt to market changes and utilise its resources efficiently to generate value. Organisations exhibiting strong innovation performance typically possess robust R&D processes and management systems that facilitate experimentation and learning from failures. Furthermore, employee participation in the innovation process and cross-functional collaboration enhances innovation performance. Business model innovation (BMI) refers to the process of creating or altering existing business models to generate, deliver, and capture value through novel approaches (Clauss et al., 2021). BMI involves modifications in a company's value proposition, value creation, and value capture mechanisms. This process is essential for companies to maintain competitiveness in dynamic markets, enabling them to adjust strategies and operations in response to changing customer demands. BMI may encompass the development of new distribution channels, the introduction of new products or services, and the innovation of customer interaction methods (D. J. Teece, 2010). Effective business model innovation enables companies to enhance competitiveness and generate new growth opportunities. BMI enables companies to identify and leverage emerging industry trends, thereby enhancing their relevance and long-term success.

A bibliometric analysis was performed utilising VOSviewer to examine the co-occurrences of terms across all considered articles. This research evaluates the patterns

of keyword co-occurrence over time (Samsuden et al., 2024). This analysis aims to identify existing patterns and enhance understanding of the development within the fields of innovation, agility⁴⁹ and firm performance. Examining the relationships between keywords over time provides a comprehensive understanding of the evolution of this field regarding its content and structure (Zheng et al., 2024). The co-occurrence analysis indicates that research in 2018 regarding innovation, agility, and firm performance predominantly centred on agility. Between 2020 and 2022, there was a notable shift in dominant patterns, highlighting the increasing importance of firm performance and organisational agility. Researchers demonstrated a growing inclination to examine this topic during this period. Beginning in 2023, research on firm performance and organisational agility will predominantly concentrate on supply chain agility and digital transformation.

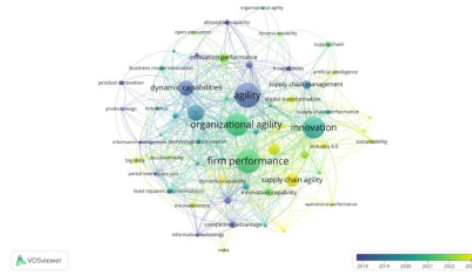


Figure 4. Overlay Visualization

Figure 5 depicts the spatial relationship among nodes and the density of co-occurring keywords within the research domain of innovation, agility, and firm performance. Yellow nodes denote term frequency, reflecting a significant degree of saturation. Terms such as “agility,” “organizational agility,” “firm performance,” and “innovation” are frequently cited, indicating significant research activity in this area. Green nodes, encompassing terms like “supply chain performance,” “IT capabilities,” and “absorptive capacity,” highlight various topics that remain underexplored, suggesting potential gaps in the current literature. This visualisation underscores³¹ the necessity for further research into these underexplored areas to attain a more thorough understanding of the relationship between innovation, agility, and firm performance.



Figure 5. Density Visualization

CONCLUSION

The bibliometric analysis results from this study allow for the addressing of the previously proposed research questions (RQ). The trends in publication and citation regarding research on innovation, agility, and firm performance have significantly increased since 2019, highlighting an enhanced emphasis on the interplay between innovation and agility. This study observes an increase in the volume of published articles, particularly in 2024, reflecting an escalating interest in the subject matter. Several key authors, including Sambamurthy and Ravochandran, have made significant contributions to the literature, each having three publications. The analysis of author collaboration indicates that, despite the presence of numerous active researchers, collaboration remains limited, suggesting an opportunity to enhance the exchange of ideas and knowledge within this field. RQ3: The analysis indicates a necessity for additional research in under-explored domains, specifically regarding information technology capabilities and supply chain performance. Future research is anticipated to address this gap by offering deeper insights into the application of innovation and agility for enhancing firm performance in a changing context.

Building on these findings, similar patterns can be observed and applied to the education sector, where innovation agility plays a vital role in shaping institutional performance. Just as firms rely on agile innovation and technological capabilities to remain competitive, educational institutions must also harness information technology and adaptive management practices to respond to evolving learning needs. The limited collaboration among researchers in the innovation–agility domain mirrors challenges within educational systems, where cross-institutional and interdisciplinary cooperation is often underdeveloped. By fostering stronger academic collaboration and integrating digital transformation strategies, education stakeholders can cultivate agile learning environments that enhance teaching quality, institutional adaptability, and student success. Consequently, future studies should explore how innovation agility frameworks from business and management research can be effectively adapted to strengthen educational policy, curriculum design, and institutional governance in the era of rapid technological change.

41 **Implications**

This study's findings hold significant implications for both practitioners and academics. Companies must recognise that integrating innovation and agility is essential for survival in a dynamic business environment. Organisations that adopt and implement best practices in innovation and agility will be better positioned to address challenges and capitalise on market opportunities. Furthermore, researchers in this domain ought to engage in more intensive collaboration to establish frameworks that facilitate the practical application of these concepts.

Limitations

This research presents multiple limitations. The data utilised is restricted to publications within the Scopus database, potentially omitting significant research pertinent to innovation and agility. The bibliometric analysis often lacks comprehensive context concerning the quality and impact of individual publications. Consequently, results should be interpreted cautiously, and additional studies are required to investigate these findings more thoroughly.

Future Research Directions

Future research must concentrate on several critical areas. It is essential to investigate the relationship between information technology capabilities and innovation performance within a broader context. Additionally, research may examine the influence of supply chain agility on organisational performance, particularly within competitive industries. Further exploration of the intersectionality between innovation, agility, and external factors, including organisational culture and market environment, is necessary. Exploring these areas will enable future research to yield more comprehensive and applicable insights for enhancing firm performance.

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